



## T. ROWE PRICE GROUP, INC.

### BOARD COMMITTEE CHARTER

#### AUDIT COMMITTEE

The Audit Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of T. Rowe Price Group, Inc. (the “**Corporation**”) has the responsibilities, authority and duties described in this Charter.

#### **Purpose**

The primary purpose of the Committee is to assist the Board in fulfilling its oversight responsibilities with respect to: (1) the integrity of the Corporation’s financial statements and other financial information provided by the Corporation to its stockholders; (2) the Corporation’s retention of its independent registered public accounting firm, including their appointment, compensation, performance, qualifications and independence; (3) the performance of the Corporation’s internal audit function, internal controls and disclosure controls; and (4) the Corporation’s risk management framework. The Committee shall review and approve the report of the Committee included in the Corporation’s annual proxy statement as required by the Securities and Exchange Commission (the “**SEC**”). In addition, the Committee provides an avenue for communication among the internal auditors, the independent registered public accounting firm, the Chief Risk Officer, financial management and the Board. The Committee’s responsibility is one of oversight, recognizing that the Corporation’s management is responsible for preparing the Corporation’s financial statements and that the independent registered public accounting firm is responsible for auditing those financial statements. The independent registered public accounting firm reports directly to the Committee and is ultimately accountable to the Committee and the Board for such firm’s audit of the financial statements of the Corporation.

#### **Composition**

The Committee shall be appointed annually by the Board on the recommendation of the Nominating and Corporate Governance Committee and shall comprise at least three directors, each of whom shall meet the independence and financial literacy requirements of The Nasdaq Stock Market, Inc. (“**Nasdaq**”), the SEC and applicable law. In addition, at least one member of the Committee will possess accounting or financial management expertise as defined by Nasdaq, the SEC and applicable law. The Board shall designate one member as Chair of the Committee (the “**Chair**”). The Committee may, at its discretion in accordance with applicable law or regulation, delegate to one or more of its members the authority to act on behalf of the Committee.

#### **Meetings**

The Committee shall hold meetings at least four times a year, and shall hold such additional meetings as deemed necessary or desirable by the Chair. In addition to such

meetings of the Committee as may be required to perform the functions described under “Duties and Powers” below, the Committee shall meet periodically, and in any event at least annually, with the Chief Financial Officer, the Chief Risk Officer, the internal auditors and the independent registered public accounting firm to discuss any matters that the Committee or any of these persons or firms believe should be discussed. The Committee may, at its discretion, meet in executive session with or without the presence of the independent registered public accounting firm, internal auditors or other members of management.

### **Duties and Powers**

The following shall be the principal recurring functions and responsibilities of the Committee. The functions and responsibilities are set forth as a guide with the understanding that the Committee may modify or supplement them as appropriate.

#### Independent Registered Public Accounting Firm

- Appoint, approve audit fees for and oversee and evaluate the Corporation’s independent registered public accounting firm.
- Review and provide prior approval of the engagement of the Corporation’s independent registered public accounting firm to perform non-audit services, including approving compensation for these services. The Chair may represent and act on behalf of the entire Committee for purposes of this review and approval.
- Adopt policies and procedures relating to the pre-approval of audit and non-audit services.
- Ensure that the independent registered public accounting firm prepares and delivers, at least annually, a formal written statement delineating all relationships between that firm and the Corporation addressing at least the matters set forth in the applicable requirements of the Public Company Accounting Oversight Board (United States) (the “**PCAOB**”).
- Discuss with the independent registered public accounting firm any disclosed relationships or services that may impact the objectivity and independence of that firm and recommend that the Board take appropriate action in response to that firm’s report to satisfy itself of the firm’s independence.
- Obtain and review at least annually a report by the independent registered public accounting firm describing: (a) the firm’s internal quality-control procedures; and (b) any issues material to the Corporation’s audit raised by: (i) the most recent internal quality-control review or peer review of the independent registered public accounting firm; or (ii) any inquiry or investigation by governmental or professional authorities and any steps taken to deal with any such issues.
- Periodically consider whether the independent registered public accounting firm

should be rotated and the advisability and potential impact of selecting a different independent registered public accounting firm.

- Obtain from the independent registered public accounting firm assurance that its audit of the Corporation's financial statements was conducted in accordance with standards of the PCAOB.
- Confirm that the Corporation's independent registered public accounting firm has complied with any applicable rotation requirements for the lead audit partner and any reviewing audit partner with responsibility for the Corporation's audit. In conjunction with these applicable rotation requirements, participate in the process for the selection of the new lead audit partner. The Chair may represent and act on behalf of the entire Committee for purposes of participation in the selection of the new lead audit partner.
- Pursuant to Section 10A of the Securities Exchange Act of 1934, as amended, obtain from the independent registered public accounting firm and review a timely report describing: (a) all critical accounting policies and practices to be used; (b) all alternative treatments of financial information within generally accepted accounting principles that have been discussed with management officials of the Corporation, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the internal auditors and the independent registered public accounting firm; (c) other material written communications between the independent registered public accounting firm, the internal auditors and the management of the Corporation, such as any management letter or schedule of unadjusted differences; and (d) any illegal acts that have been detected or have otherwise come to the attention of the independent registered public accounting firm or the internal auditors in the course of their audit.
- Monitor compliance with regulatory requirements applicable to the hiring of employees and former employees of the independent registered public accounting firm.

#### Internal Auditors

- Approve the appointment or replacement of the head of internal audit.
- Annually review the performance and compensation of the head of internal audit.
- Oversee the internal audit function, including receiving periodic reports concerning the activities of the internal audit department and its reporting lines and staffing, approving the internal audit budget and the internal audit plan for each year and any material changes during the course of the year, and reviewing any material outsourced engagements relating to the internal audit plan.

- Review with the head of internal audit the significant reports to management prepared by the internal auditors and management's responses thereto, and also such other reports or matters as the Committee or the head of internal audit deems necessary or desirable.

#### Compliance

- Periodically review with the Chief Compliance Officer the status of the Corporation's compliance programs.

#### Financial Statements, Controls and Reports

- Obtain, review and approve, if applicable, a timely analysis from management relating to any significant proposed or contemplated changes to the Corporation's accounting principles, policies, estimates, internal controls, disclosure controls, procedures, practices and auditing plans (including those policies for which management is required to exercise discretion or judgments regarding the implementation thereof).
- Review disclosures made to the Committee by the Corporation's Chief Executive Officer and Chief Financial Officer during their certification process for the Corporation's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Corporation's internal controls.
- Discuss with the independent registered public accounting firm the matters required to be communicated to audit committees in accordance with such auditing standard as promulgated by the PCAOB with respect to communications required to be made by the independent registered public accounting firm to the Committee.
- Periodically discuss with the independent registered public accounting firm and internal auditors, without management being present: (a) their judgments about the quality, appropriateness, and acceptability of the Corporation's accounting principles and financial disclosure practices, as applied in its financial reporting; (b) the completeness and accuracy of the Corporation's financial statements; and (c) any critical audit matter to be included in the report of the independent registered public accounting firm on the audited financial statements of the Corporation.
- Review the Corporation's annual and quarterly consolidated financial statements with management and the independent registered public accounting firm prior to the first public release of the Corporation's financial results for such year or quarter and review any "pro forma" or "adjusted" non-GAAP information included in such release. The Chair may represent and act on behalf of the

entire Committee for purposes of the review of any quarterly consolidated financial statements.

- Review the Corporation's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q in advance of such filings. The Chair may represent and act on behalf of the entire Committee for purposes of the review of any Quarterly Reports on Form 10-Q.
- Meet periodically with management, the head of internal audit and/or the independent registered public accounting firm to:
  - review the respective annual audit plans of the independent registered public accounting firm and internal auditors;
  - discuss any significant matters arising from any audit or report or communication relating to the consolidated financial statements, including any material audit problems, disagreements or difficulties, and responses by management; and
  - understand the significant judgments made and alternatives considered in the Corporation's financial reporting, including the appropriateness of the alternatives ultimately chosen.
- Review with the Corporation's internal and external counsel any legal matters that could have a significant impact on the Corporation's financial statements, the Corporation's compliance with applicable laws and regulations, and inquiries received from regulators or governmental agencies.

#### Risk Oversight

- Assist with the Board's oversight of the Corporation's risk management process.
- Review and assess the Corporation's significant risks related to disclosures in the Corporation's financial statements including: (i) information technology and cybersecurity risks; (ii) business continuity and disaster recovery risks; (iii) environmental, social and governance risks; (iv) employee relations and diversity, equity and inclusion risks; and (v) legal and compliance risks.
- Review with the Chief Risk Officer, the Head of Internal Audit and/or the independent registered public accounting firm the Corporation's approach with respect to significant risks and exposures and the steps taken to assess, monitor and manage such risks.

#### Reporting and Recommendations

- Determine, based on the reviews and discussions noted above, whether to recommend to the Board that the audited financial statements be included in the Corporation's Annual Report to Stockholders and on Form 10-K for filing with

the SEC.

- Review and approve any report, including any recommendation of the Committee, required by the rules of the SEC to be included in the Corporation's annual proxy statement.
- Maintain minutes or other records of meetings and activities of the Committee.
- Report the Committee's activities to the Board on a regular basis and make such recommendations with respect to the above as the Committee or the Board may deem necessary or appropriate.

#### Other Responsibilities

- Establish and maintain procedures for: (a) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls and auditing matters; and (b) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
- Review and recommend to the Board: (a) any change in or waiver to the Corporation's code of ethics for its principal executive and senior financial officers; and (b) any disclosure made on Form 8-K regarding such change or waiver.
- Review and provide prior approval of all transactions or arrangements required to be disclosed pursuant to SEC Regulation S-K, Item 404, between the Corporation and any of its directors, officers, principal stockholders or any of their respective affiliates, associates or related parties.
- Take such other actions as the Committee or the Board may deem necessary or appropriate.

#### **Resources and Authority**

The Committee shall have the resources and authority appropriate to discharge its responsibilities, including sole authority to engage and determine the necessary funding for independent registered public accounting firms for special audits, reviews and other procedures and to retain and determine the necessary funding for special counsel and other experts or consultants. The Corporation shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any such advisor.

#### **Annual Review**

The Committee shall review, on at least an annual basis, this Charter and the scope of the responsibilities of this Committee and (ii) the Committee's performance of its duties. Any proposed changes to this Charter or the Committee's scope of responsibilities, where indicated, shall be referred to the Board for appropriate action.

### **Operating Procedures**

Formal actions to be taken by the Committee shall be by unanimous written consent or by a majority of the persons present (in person or by conference telephone) at a meeting at which a quorum is present. A quorum shall consist of at least 50% of the members of the Committee.

*Last Reviewed and Approved – May 7, 2024*