${\it TABLE~I~--}~Non-Derivative~Securities~Acquired,~Disposed~of,~or~Beneficially~Owned$

+	-+	.+	.+	+	.+	+
1. Title of Security	2. Trans-	3. Trans-	4. Securities Acquired (A)	5. Amount of	6. Owner- 7	. Nature
	action	action	or Disposed of (D)	Securities	ship	of In-
	Date	Code		Beneficially	Form:	direct
				Owned at	Direct	Bene-
	(Month/	1		End of	(D) or	ficial
	Day/	+	.+	+ Month	Indirect	Owner-
İ	Year)	Code V	Amount A/D Price		(I)	ship

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

11.	2.	3.	4.	5.	6.		7.		8.	9.	10.	11.
İ	į i	İ	ĺ	ĺ	İ		İ		ĺ	Number	Owner-	i i
j	į į	İ	İ	İ	İ		İ		ĺ	of	ship	į į
			1		[Deriv-	Form of	I I
	1		1		1		Title a	nd Amount		ative	Deriv-	
			[[of Unde	rlying		Secur-	ative	Nature
	Conver-		1	Number of	1		Securit	ies		ities	Secur-	of
	sion or		I	Derivative	Date Exerci	isable -	+	+	+	Benefi-	ity:	In-
	Exercise		[Securities	and Expirat	tion Date		Amount		cially	Direct	direct
	Price of	Transac-	Transac-	Acquired(A)	(Month/Day/	/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-		•	Disposed(D)			+		•	at End	In-	ficial
Derivative	ative	(Month/ -	+	+	+Date Exer-	Expira-		of	Derivative	of	direct	Owner-
Security	Security	Day/Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security	Month	(I)	ship

Non-Qualified \$30.52 04/30/2003 A 2500 04/30/2004 04/30/2013 Common 2500 \$30.5200 2500 Stock Option (right to buy)

 ${\tt Explanation \ of \ Responses:}$

SIGNATURE OF REPORTING PERSON By: Barbara Van Horn, Attorney-in-fact

/s/ RICHARD L. MENSCHEL

DATE 05/01/2003