FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					or Se	ction 30(n) of the Ir	ivestme	nt Cor	npany Act of	1940			respor	ise:	0.5			
	nd Address of	Reporting Persor	* 1			er Name and Ticke				ow]	(Chec	k all applica	able)	Person(s) to Is				
	IIIO IILII	<u> </u>									X				Owner			
(Last)	(F	(First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 07/08/2003							give title Vice P	Otner below resident	(specify y)			
(Street)					4. If An	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
(City)	City) (State) (Zip)												Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Ta	able I - No	n-Deri	vative S	ecurities Acq	uired	, Dis	posed of,	or Ben	eficially	Owned						
1. Title of Security (Instr. 3) 2. Tran: Date (Month			saction Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	s Acquired f (D) (Instr.	(A) or 3, 4 and 5)	5. Amoun Securities Beneficia Owned Fo	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							Code	v	Amount	(A) or (D)	Price			Reported Transaction(s) (Instr. 3 and 4)				
Common	Stock			07/0	8/2003		M		24,800	A	7.0313	1,169	9,088	D				
Common	Stock			07/0	8/2003		F		4,243	D	41.09	1,164	4,845	D				
Common	Stock			07/0	8/2003		S		1,500	D	39.98	1,163	3,345	D				
Common	Stock			07/0	8/2003		S		7,400	D	39.99	1,155	5,945	D				
Common	Stock			07/0	8/2003		S		1,900	D	40	1,154	4,045	D				
Common	Stock			07/0	8/2003		S		4,400	D	40.01	1,149	9,645	D				
Common	Stock			07/0	8/2003		S		1,000	D	40.02	1,148	3,645	D				
Common	Stock			07/0	8/2003		S		600	D	40.03	1,148	3,045	D				
Common	Stock			07/0	8/2003		S		1,900	D	40.04	1,146	5,145	D				
Common	Stock			07/0	8/2003		S		500	D	40.05	1,145	5,645	D				
Common	Stock			07/0	8/2003		S		1,300	D	40.06	1,144	1,345	D				
Common Stock					8/2003		S		100	D	40.07	1,144	1,245	D				
Common	Stock			07/0	8/2003		S		3,600	D	40.08	1,140),645	D				
Common	Stock			07/0	8/2003		S		600	D	40.09	1,140),045	D				
Common Stock 07/					8/2003		М		1,416	A	35.7188	1,141	1,461	D				
Common Stock 07/08/			8/2003		S		1,416	D	39.964	1,140),045	D						
			Table II -			curities Acqu						wned						
1. Title of Derivative Conversion or Exercise (Instr. 3) Price of Derivative Price of Derivative Security (Instr. 3) Price of Derivative (Instr. 3) Price o			d Date,	I. Fransaction Code (Instr.	5. Number of Derivative	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and of Securiti Underlying Derivative (Instr. 3 an	I Amount es J Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned	Ownersh Form:	Beneficial Ownership				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			vative urities uired (A) isposed O) (Instr. 3,	6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Incentive Stock Option (Right to Buy)	7.0313	07/08/2003		M			24,800 ⁽¹⁾	11/01/1994	10/26/2003	Common Stock	24,800	\$0	0	D	
Non- Qualified Stock Option (Right to Buy)	35.7188	07/08/2003		M			1,416 ⁽²⁾	04/03/1998	10/26/2003	Common Stock	1,416	\$0	0	D	

Explanation of Responses:

- 1. 10/26/1993 Grant The option vests 20% annually over a 5 year period beginning on 11/01/1994.
- 2. 4/03/1998 Replenishment Grant option vests 100% immediately.

By: Barbara Van Horn, **Attorney In Fact**

** Signature of Reporting Person

07/10/2003

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.